

# **Civil engineers put apprentices at the heart of their business**

**Amrit Singh, (17), is a Shared Tigers Group/Morgan Sindall Group Setting Out apprentice. Currently he is based at an outdoor pursuits centre where he is beginning to work in the construction industry.**

The centre is the site of a civil engineering contract between GBSS Civil Engineering (GBSS) and Morgan Sindall Construction and AtkinsRéalis – both appointed using the SCAPE Scotland Framework.

Having started in January of this year, Amrit is receiving one-to-one mentoring and support from Steven Haldane, a Project Setting Out Engineer at GBSS, who – amongst other introductory jobs on the site – has been instructing Amrit on how to use the setting out station.

Amrit said: “I’m really enjoying every aspect of my apprenticeship so far. I know it’s only been a few months, but I’m already convinced that a career in construction is most definitely for me. It’s a stable industry in which I want to do well.

“I’m really benefiting from the fantastic support that GBSS has provided. It’s great to be buddied up with Steven, who is very insightful and helpful as to the day-to-day jobs on the

site. My eventual aim is to go into Site Management, and completing this apprenticeship will most definitely help me get there.”

With three other apprentices across the business, GBSS Civil Engineering Ltd has been engaging with Tigers Group for the past year. Tigers has created Modern Apprenticeship opportunities in Construction and Civil Engineering Operations at SCQF Level 5 through a bespoke Pre-Apprenticeship Programme.

It also supports the Foundation Apprenticeship model, bridging the gap between education and employment by delivering Civil Engineering and Craft frameworks. This will help a further 35 learners, all with aspirations to work within the construction sector.

David Owens, Managing Director of GBSS, said: “Apprenticeships have always been at the very heart of our business, as we have made a commitment, over the years, to bring through the next generation. We find Tigers Group extremely professional and easy to deal with, providing us with an effective framework in which our senior personnel can meaningfully contribute to the training and personal development of an apprentice, such as Amrit, based at any of our current contracts.

“It’s a ‘win-win’ for everyone concerned. As such, we wholeheartedly recommend engaging with Tigers Group to any other construction or civils companies out there looking to bring apprentices into their workforce.”

Craig McCarron, Construction Assessor at Tigers Group, commented “We are delighted to hear that Amrit is flourishing in his training. We believe that young people learn best, grow and thrive – in whatever career they choose – when they’re fully supported.”

Fellow Construction Assessor Brandon McReynolds added “As one of the parties involved in Amrit’s training, GBSS Civil

Engineering is providing that vital support – and doing an absolutely great job.”

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