

City estate agent in trainee recruitment drive

An Edinburgh-based solicitors and estate agents, is on course to appoint five trainee solicitors in less than a year as the company continues to grow

The family-run firm, Ralph Sayer, has been expanding since its establishment in October 2022 and the firm recruited Megan Kane as its first trainee last May.

Subsequent hires of graduates Katie Wright and Kirsteen MacKay were made during 2024 to meet rising demand and with the business showing no signs of slowing down, chief executive Ivan Ralph (pictured) has capacity to add to his expanding team at Birch House in the city.

Ralph, who recently appointed Robyn Donaldson, 31, as a new partner in the firm, is looking to fill another two vacancies for “organised and proactive” conveyancing Trainee Solicitors who have completed their Diploma in Legal Practice.

“The trainee approach is a win-win for the firm and the Trainees,” he said.

“It’s currently very difficult to find experienced paralegals or Solicitors as most people are well settled where they are. Whilst we are always looking to recruit experienced people too, it’s a very competitive market with not that much movement in the established ranks at the moment.

“The trainees we have brought in here have all done extremely

well. They are a good fit for the firm, and have really hit the ground running, helping to ensure that our clients are well looked after, while they also gain a good grounding, learning the ropes in a supportive atmosphere and attaining the qualifications required to further their careers.

“It’s been pleasing to see our ongoing growth and with things continuing to get busier and busier, it’s the right time to be adding to our staff.”

The roles are both full-time, in-office. Interested parties should send CVs to: katy@ralphsayer.com

