

Staffing numbers double as city firm steps up recruitment drive

A succession of contract wins in 2024 has seen Edinburgh-based insurance reinstatement building contractor INSUREPAIR double its workforce in recent months.

Plasterers, joiners and decorators make up the influx of new personnel at the firm, which specialises in fire and flood restoration.

Having moved into the early part of 2024 with over 15 permanent members of staff, the company has seen that number rise to more than 30, with the recently-opened Glasgow branch growing quickly alongside an increase in demand in the Capital.

The hiring spree allowed a number of trades people to join from firms which had lost work due to the impact the downturn in house building has had on the construction sector, while others have left self-employment in search of job security with one of Scotland's preferred insurance reinstatement building contractors.

"It's been such an unprecedented start to the year for us that we had to launch a recruitment drive after winning a lot of new business," said managing director Richard O'Donnell, whose company works with some of the UK's largest insurance companies in covering Edinburgh and Glasgow along with Central

Scotland, Perth, Fife and the Borders.

“That, combined with the fact that the public are becoming more aware they can actually come direct to us for insurance reinstatement works as opposed to going through their insurance, has really increased the number of projects we are working on.

“We therefore had to go out to the market and look for driven, hard-working team players, who take pride in in their craftsmanship and I’m delighted with the team we are building here.

“Our business plan was focused around consistent growth and we have accelerated those plans given the hectic start to the year we have had.”

Mr O’Donnell added: “We’re still looking for more people to join us as the demand is still there. Our insurance reinstatement works are managed in a way that we have a lead trades person in each group who reports to contracts managers who in turn inform the operations team so it’s relatively straight forward to add new trade staff, which I’ll be looking to do in the months ahead.”

