## Edinburgh charity gains Gold 'Investor in People' award

Into Work, a charity dedicated to making work more inclusive for disabled people, celebrates gaining the prestigious 'Gold' status for employee support.

Since 1993, <u>Into Work</u> has been working towards creating a world where disabled people have equal opportunity to take up employment and receive fair treatment in work, by helping disabled and neurodivergent people and those with long-term health conditions to achieve their goals of finding and keeping a paid job.

After maintaining a silver ranking for the past three years, Into Work is delighted to have progressed to achieve gold status. This recognition underscores the organisation's commitment to improving work conditions for everyone within the company.

The Investors in People assessor, in their report, highlighted the exceptional qualities of Into Work, noting, "Fundamentally what I found was that Into Work is a great organisation both externally and internally. The people that work there are so passionate about what they do and the organisation they work in."

Paul Devoy, CEO of <u>Investors in People</u>, congratulated Into Work, saying, "Gold accreditation on We Invest in People is a fantastic effort for any organisation, and places Into Work in fine company with a host of organisations that understand the

value of people."

Senior Manager Rebecca Allen remarked, "I am thrilled that we have received this accreditation. I am especially proud that we achieved a platinum score for the 'Living the organisation's values' indicator. Our values are so important to us and are at the core of everything we do, so it was fantastic to see this recognized."

Into Work provides employment support to disabled people across Edinburgh and the Lothians, as well as employer training on autism and neurodiversity inclusion. If you are interested in Into Work's services, find out more at <a href="https://www.intowork.org.uk">www.intowork.org.uk</a>



