

Edinburgh Leisure is hiring now

Looking for a change of career in the new year?

Have you got what it takes? If you're looking for a career change or searching for a new role, are passionate about sport, good at communicating with people and can offer good customer service, Edinburgh Leisure has lots of opportunities with good career prospects.

As a charity, Edinburgh Leisure is dedicated to keeping people in Edinburgh active and well. They run over 50 sport, leisure and school venues including swimming pools, golf courses and Europe's biggest indoor climbing wall.

But they're more than their venues. Each year their Active Communities programme uses the power of physical activity and sport to support over 10,000 people affected by disabilities, health conditions, poverty, and inequalities to combat the effects of inactivity and improve their health, wellbeing and quality of life.

Making a positive impact on people's health and wellbeing is at the heart of what Edinburgh Leisure does and it takes a big team to deliver this ambition with everyone playing their part.

They employ around 900 staff across the Lothians in roles ranging from leisure attendants to multi-sport coaches, gym supervisors, greenkeepers, venue managers, and in support roles including marketing, HR, IT, and finance. They also have volunteers, who are at the heart of their Active Communities programmes.

As an employer, they pride themselves on providing a supportive and enjoyable work environment that their team are proud to be a part of. They offer a generous rewards package, staff discount scheme and the option to join their Group Personal Pension Fund.

And while some roles will require certain qualifications that isn't always a requirement. For some jobs such as coaching, they have trainee schemes, where, if you display a passion for encouraging young people to be active and learn new skills, they will offer the training and support for unqualified individuals to become a qualified coach. It could be the start of a new career.

If you have what it takes for a career within a sport and leisure environment, including enthusiasm and genuinely enjoy working with people, Edinburgh Leisure will support you with the necessary training and encouragement to pursue a long and fulfilling career.

<https://www.edinburghleisure.co.uk/careers>



Ryan Cramb

Ryan Cramb (26) has been with Edinburgh Leisure for eight and a half years. He stayed on until fifth year at school, achieving some Highers, but by his own admission, not many.

“Growing up, like many kids my age, I wanted to be a footballer but when I realised this wasn’t on the cards, I was intrigued at finding a job within a sporting environment. And Edinburgh Leisure has given me so many opportunities.”

Aged 15, he started as a JET (Job Employment Training) volunteer while at school and then took on a part time role as a leisure attendant, poolside at Glenogle Swim Centre, at 16 and he stayed there for four years. He then moved into a supervisor role with the Schools’ team for three years and has recently been successful in obtaining a temporary Schools’ Operations Manager position.

“My average day includes line managing staff, liaising with internal and external partners, working through designated projects and ensuring information is shared with the wider team.

“There are lots of options for career progression and Edinburgh Leisure has been great supporting me with courses, development plans and advising on specific development areas for me to improve on.

“It’s a great place to work. Everyone is so supportive and there’s a real comradery among every team. And if you’re prepared to work hard, and create the right impression, you’ll reap the opportunities that Edinburgh Leisure can offer you.”