

# Police Scotland appoint two new assistant chief constables

Police Scotland has appointed two new assistant chief constables choosing candidates from forces outside Scotland for the posts.

The appointments were made by the Scottish Police Authority to fill an existing vacancy and as part of its succession planning for the year ahead.

Judi Heaton has been a Chief Superintendent with Humberside Police for the last seven years, and has also worked for Cheshire Constabulary.



Judi Heaton ACC

Both were sworn in yesterday at a ceremony conducted by Justice of the Peace Gillian Thomson at Police Scotland Head Quarters, Tulliallan.

Ms Heaton has worked as Chief of Staff, Head of Crime, Head of Professional Standards, and Divisional Commander. She recently led work on leading Humberside Police's successful HMIC inspection, and the force staff survey building public trust and confidence and support for staff.

Tim Mairs is currently a Temporary Assistant Chief Constable with the Police Service of Northern Ireland with responsibility for the Operational Support Department. Mr Mairs joined the PSNI in 2002 and during his service has performed roles in local policing, headquarters and within the Crime Operations Department.

Both officers will receive a salary of £123,804.

Chief Constable Iain Livingstone QPM said: "Judi and Tim both bring considerable and diverse policing experience and ability to our strong and united leadership team.

"They will add to our collective focus on a shared purpose and mission of protecting the people of Scotland."

The ACC appointment panel was chaired by David Crichton, Vice Chair of the SPA, and comprised of Iain Livingstone, Michelle Miller, SPA Board Member and Dr Lesley Sawers, Scotland and GB Commissioner of the Equality and Human Rights Commission and external panel member.

Gill Imery, HM Chief Inspector of Constabulary in Scotland was an advisor to the panel.