

# Three recruits at Computershare all returning after a career break

Computershare the financial services company which is based in Edinburgh has recruited three skilled technology workers as part of a drive to get more women to return to work after a career break.

The company worked with consultancy Women Returners, and the Finance, Legal & FinTech Returners Scotland programme to employ developer Helen Robertson, test analyst Andrea PonPeter, and business analyst Ella Leigh for 16 weeks. Since then all three have been offered permanent jobs which they have accepted.



From left: Helen Robertson and Andrea PonPeter. Mark McDougall, Global Chief Information Officer at Computershare, said: "Computershare strongly believes that diversity and inclusion makes good business sense, and we are constantly looking at ways to include people with different life experiences in the company."

"Recruiting high-calibre individuals returning from a career break helps to support our goal of sustainable growth by bringing people into niche roles, as well as aid innovative thinking and creative solutions for our customers."

The company said it was impressed by the standard of the Women Returners programme, which included support and coaching for the three recruits.

Helen Robertson said: "Thanks to the effort of Computershare and the return to work programmes, I have a fantastic opportunity with a world-class company that has created relevant work experience and a highly-supportive and understanding environment."

Andrea PonPeter, said: "My new role with Computershare has instilled in me great confidence and re-kindled my desire to meet new people and upskill myself to meet changing trends. It's a great joy to be able to contribute not just to my family, but also to use my knowledge and talents to the benefit of the organisation."

Ella Leigh, said: "I felt supported from day one by my line manager and mentor. The senior leadership team at Computershare has proactively engaged with me and made me feel welcome and valued. I am trusted with responsibilities and I am able to contribute to many areas of the business. It is a great and an exciting place to work."

Women Returners aims to provide a voice, and be an advocate and a source of support, for professional women returning to the paid workforce after an extended (two to 15-plus year) break.

Hazel Little, Coaching and Programme Manager at Women Returners, said: "Many women suffer from reduced professional confidence when they pick up their career after a long break.

"By providing specialist support through our Career Returners Coaching Programme, we make the process less daunting, enabling the returners to re-establish themselves more rapidly in fulfilling and financially rewarding roles."