

Royal Scots Club introduce Real Living Wage for their staff

A Real Change for Club Employees

The Royal Scots Club, Edinburgh are delighted to announce that they have agreed to pay, as a minimum standard, the Real Living Wage, currently £9 per hour, to all employees over the age of 18.

Unlike the national minimum wage (for those aged 21 to 24) and national living wage (for over 25s), which are compulsory and set at £7.38 and £7.83 per hour respectively, the real living wage is a voluntary rate which is calculated according to the cost of living and applies to all employees aged 18 and older.

Chairman of Trustees, Major General Mark Strudwick stated that he and his fellow Trustees and Directors wanted to recognise the hard work and skill of the Club's workforce and what better way to do this than sign up to the Real Living Wage.

General Manager, Adrian Hayes also commented: *"I am delighted that this decision had been made and that by paying the real living wage we have foreseen better staff retention and a more committed workforce which has to be good news for members and customers alike"*

More personal than a hotel, the club offers a 'home from home' feeling allowing visitors to relish the culture and character of Scotland's capital city. Open for bed and breakfast, meetings and events, functions and private dining.

The privileges of [membership](#) include preferential rates for all of services and facilities, a busy social programme and access to a worldwide network of [reciprocal clubs](#).



General Manager Adrian Hayes with employees Sara MacDonald, Jarek Swietlak, Elaine Ross, Beth Reid and Anastasios Tilaberidis.