

Macdonald Hotels looking for new recruits

MACDONALD HOTELS CREATES NEXT GENERATION OF HOTELIERS

The Scottish Hotel group Macdonald Hotel Group is looking for 22 graduates with a 2:1 degree or higher to join them this year. This is by open applications to 19 hotels across the UK, including at Macdonald Holyrood Hotel in the capital.

The hotel group hopes to help hundreds of young people launch a bright future in hospitality through their new graduate programme.



The 18-month training scheme starts in September 2017 and is designed to help budding hospitality professionals take the first steps into a new career through hands-on experience across all areas of the hotel business.

Improvements to the programme will add to the success of previous years – more than 33 graduates have successfully completed the programme and went on to take up full-time professional positions with Macdonald Hotel Group.

Now, a dedicated senior mentor will work with each graduate to ensure they hit the ground running and develop the skills needed for a successful future in the fast-moving industry. There's also an increased salary and a generous annual leave entitlement, as well as other staff benefits. Those who successfully complete the course are guaranteed a full-time position.

General manager Stuart Douglas of Macdonald Holyrood Hotel said: "Investing in developing staff and creating career opportunities has always been a priority. Our training

programmes offer excellent experience for young people with a passion for good service and the ambition to work in hospitality.

“We are focused on developing and rewarding talent, and giving graduates and those starting out in their careers the opportunities and support they need to fulfil their potential. By giving them real hands-on training and experience in every area of the hotel business, we’re creating the hoteliers of the future.”

Following the induction phase, the graduate programme has three other parts to it in which the graduate will shadow and experience hands-on training in every department in the hotel, including food and beverage, revenue management and hotel sales.

At the end of the programme, appraisals are carried out and the graduates can apply and interview for a permanent position.



For more information, visit: www.MacdonaldHotels.co.uk