

Investors in People status for Royal Blind Group



The Investors in People accreditation has people at its centre and now the country's largest visual impairment organisation has been awarded the status.

Royal Blind and its partner charity Scottish War Blinded are known collectively as the Royal Blind Group are on the brink of creating 100 new jobs across in the West of Scotland, but the organisation is well-known to us here in the capital.

We have the Royal Blind school in the capital which provides education, care and support to pupils with visual impairment, including those who have additional support needs and complex multiple disabilities. Just outside the city boundary lies the The Linburn Centre which supports visually impaired ex-servicemen and women in adapting to life after sight loss. The Royal Blind Group is building a new care home for visually impaired older people alongside a new support centre for veterans in Paisley.

Royal Blind Group Chief Executive, Richard Hellewell, said: "I am delighted that Royal Blind Group has achieved the Investors in People accreditation.

"At Royal Blind Group it is essential for our workforce to feel supported and motivated to continue to deliver an outstanding level of service to the many visually impaired people who rely on our organisation in their day to day lives."

Royal Blind Group offers salaries starting at the living wage and is already recognised as a Disability Confident Employer for its practice in employing and retaining disabled people.

Sheila Dick, HR Administrator for Royal Blind Group, has worked for the organisation for 42 years.

She said: "In my years working for Royal Blind Group I have seen first-hand how both charities have grown and developed by successfully supporting and managing their staff. Many of our staff, myself included, have been with the organisation for the majority of their careers. I'm very proud to see Royal Blind Group receive the Investors in People accreditation."