

# Police Scotland's first Director of Corporate Services, Strategy and Change appointed



The Scottish Police Authority (SPA) has today appointed David Page as Police Scotland's first Director of Corporate Services, Strategy and Change.

The new role, created to deliver transformational change across Police Scotland and lead the corporate functions which support and enable policing services to the public, is the most senior civilian staff role ever created in Scottish policing.

After starting his career in the British Army, David Page joins policing following a successful career in chief operational and strategic change roles in the financial services sector, including Standard Life and Royal Bank of Scotland.

The appointment of Mr Page completes a process of significant refresh and renewal of the Police Scotland leadership team led by the SPA Chair Andrew Flanagan.

SPA Chair Andrew Flanagan said: "I am delighted that we have secured David Page for this new and key role within the Chief Constable's leadership team. He brings a wealth of knowledge and experience of leading successful programmes of change in large organisations, and he has all the necessary leadership skills to adapt and transfer that track record of achievement into the organisation of policing.

“When I came into this role almost exactly a year ago, one of my top priorities was to take stock of the leadership of policing following the successful merger that created the single service, and refresh that to meet the wider challenges of changing demand and financial sustainability.

“That process began with the appointment of the Chief Constable, and working together we have now delivered new talent at Deputy Chief Constable, Assistant Chief Constable and Director level.

“That gives us a strong blend of continuity and fresh ideas to shape the direction policing for the future, and crucially also the attributes to implement that in ways that will take both the public and the police workforce with them.”

Welcoming Mr Page to the Police Scotland leadership team, Chief Constable Phil Gormley said:

“I warmly welcome David’s appointment and look forward to him beginning work with us shortly.

“Since being appointed to this post, I have been clear that how we organise and deliver our corporate and policing activities in more efficient ways, are absolutely central to how we achieve flexibility and sustainability in the local and national services we deliver to the public.

“For the first time and reporting directly to me as Chief Constable, policing will have someone with David’s skills and experience at the most senior decision-making level. I firmly believe that this fresh approach will give us the right mix of insights to make the right decisions at the right time as we look to improve the quality of service we provide.”