

Police Scotland 83rd in Stonewall Top 100 workplace equality index



Police Scotland's Chief Constable has commented after the organisation featured in the Top 100 Workplace Equality Index announced by Stonewall.

Police Scotland ranked 83rd in the Top 100 – an improvement from the 119th achieved last year – out of more than 400 organisations participating.

Mr Gormley said the recognition and further work being undertaken to improve equality and diversity would lead to a better service for communities and boost Police Scotland's reputation as an employer of choice.

Police Scotland Chief Constable Phil Gormley said: "I am delighted we have been ranked within the top 100 organisations by Stonewall's Workplace Equality Index. We place a high priority on our commitment to being a top employer for everyone regardless of sexual orientation and gender identity.

He said: "Police Scotland entered the Workplace Equality Index to continue to improve the workplace culture for LGBTI (Lesbian, Gay, Bisexual, Trans and Intersex) employees and it is extremely encouraging that our work in this area has been recognised in this way by Stonewall.

"However we know more can still be done to improve workplace culture and we are absolutely committed to ensuring it is as inclusive as possible.

"The service will continue to ensure that equality, diversity and dignity continues to influence our approach to staff and

communities alike and that fairness, integrity and respect underpin all that we do so we can provide the best possible policing for all.”

Colin Macfarlane, Director of Stonewall Scotland said: “Well done to Police Scotland for entering the Top 100 for the first time in their second year of taking part in the Workplace Equality Index.

“Police Scotland continue to demonstrate a real commitment to improving the workplace culture for LGBT people and recognise that there is much still to do. We look forward to continuing our partnership with them in coming years.”

You can find out more at the [Workplace Equality Index page on the Stonewall website.](#)