

# Council seeking accreditation from Living Wage Foundation



The City of Edinburgh Council introduced the Living Wage for its employees in 2013 and is now looking for accreditation through the Living Wage Foundation.

The recommendation is one of a number of updates relating to the Living Wage detailed in a [new report](#) being considered by the Finance and Resources Committee tomorrow.

It also proposes the Council adopts the Scottish Government's guidance on fair work practices relating to procurement, which means the Council can take into account the way in which prospective suppliers treat their employees when it comes to awarding contracts.

Councillor Alasdair Rankin, Convener of the Finance and Resources Committee, said: "Applying for accreditation by the Living Wage Foundation is another positive sign that we value both our employees and those who provide services through contracts and grant funding. It also supports the Capital Coalition's pledge to promote Edinburgh's economic growth and prosperity.

"Research has indicated that the living wage leads to improved staff attendance, greater efficiency from workers, better staff loyalty and increased retention rates. I, for one am delighted that thousands of Council staff have been benefitting for the past three years since we introduced it.

"By also adopting the Scottish Government's guidelines on the Living Wage and procurement we are encouraging other organisations to show a positive approach to their workforce and demonstrate their commitment to fair work practices."

The City of Edinburgh Council introduced a Living Wage for all employees on 1 January 2013 and continues to pay a Living Wage to all relevant staff as part of the agreed overall pay settlement for Local Government employees. The current rate of £8.25 an hour will be introduced by April 2016.